
71ST ANNUAL LEXAS ASSOCIATION OF

SHERATON FORT WORTH • FORT WORTH, TEXAS • OCTOBER 18-21, 2016

WHERE THE WEST BEGINS

***** 71ST ANNUAL TEXAS ASSOCIATION OF COUNTY AUDITORS FALL CONFERENCE

GREETINGS FROM FORT WORTH

The Tarrant County Auditor's Office welcomes you to Fort Worth for the 71st Annual Texas Association of County Auditors Fall Conference!

The Host Committee has worked hard to provide you with continuing education hours along with a little fun in our great city. Over the next four days, you will learn, laugh, and enjoy the camaraderie among colleagues from across the state. We invite you to enjoy everything that our great city has to offer including downtown Fort Worth and Sundance Square, the Fort Worth Stockvards, the museum district and more.

The Host Committee hopes this conference exceeds your expectations and that you enjoy your stay in Fort Worth. Again, welcome to Fort Worth...Where the West Begins!



Tarrant County Host Committee: Top Row—Assistant County Auditors Craig Maxwell, Kim Trussell, Susan Black, Suzanne McKenzie. Bottom Row—Assistant County Auditor Sharon Bettes, County Auditor Renee Tidwell, Assistant County Auditor Kim Buchanan



TACA OFFICERS

PRESIDENT

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WHERE THE WEST BEGINS WHERE THE WEST BEGINS

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VAL VERDE

TEXAS ASSOCIATION OF COUNTY

AUDITORS - COUNTIES BY AREA

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Area 4 KLEBERG



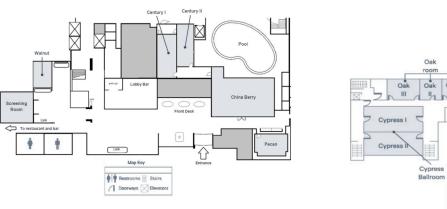
OVERVIEW

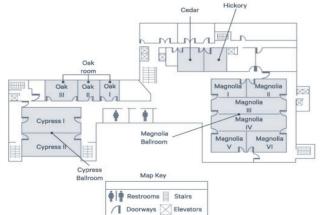
The primary goal of the Texas Association of County Auditors 71st Fall Conference is to keep members informed of issues that are important to you and your constituents. This four-day conference in Fort Worth offers multiple education sessions, which provide a convenient way to earn continuing education credits. Also on the agenda are on-site and off-site social events to encourage networking with your peers.

CONTINUING EDUCATION

The conference offers up to **19 hours** of continuing education for county auditors. Continuing education forms are included in your registration packets.

GENERAL CONFERENCE AND HOTEL INFORMATION





SHERATON FORT WORTH DOWNTOWN HOTEL INFORMATION

Check-in time: 3 p.m. Checkout time: Noon

Self-parking: \$15 Overnight or \$12 Daily

HOTEL RESTAURANT

Sheraton Fort Worth Restaurant offers guests a great dining experience without leaving the comfort of the hotel. The atmosphere is casual and full of energy, which includes a high impact bar. For private dining, there is great variety and flexibility with the menu items. Located on the lobby level.

Cuisine

American

Restaurant hours

Daily 6:30 a.m.-midnight

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CONFERENCE REGISTRATION DESK

The registration desk is located on the second floor. Staff will be available during conference hours to answer your questions.

Registration Desk Hours

Tuesday, Oct. 18 10 a.m.—5 p.m. Wednesday, Oct. 19 8 a.m.—5 p.m. Thursday, Oct. 20 8 a.m.—5 p.m.

EXHIBIT HALL

The exhibit hall, located in Magnolia I and II, includes vendors displaying products designed for county auditors. Please plan to visit the vendors during the conference.

Stop by for coffee before classes begin. Also visit with exhibitors during the morning and afternoon breaks and during the lunch breaks.

Exhibit Hall hours: Noon—5 p.m. on Tuesday, Oct. 18; 8 a.m.—5 p.m. on Wednesday, Oct. 19; 8 a.m.—noon on Thursday, Oct. 20; and 8 a.m.—noon on Friday, Oct. 21.

EVALUATION FORM

Your feedback is important. Please provide your comments and suggestions to aid in planning future events. An evaluation form is located in your conference packet. Please complete and return it to the registration desk before you leave. We encourage you to record your feedback on the form after each session while the material is fresh in your mind.



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SCHEDULE OF EVENTS-AT-A-GLANCE

TUESDAY, OCTOBER 18, 2016

Time	Meeting/Speaker	Room
8 a.m. – noon	Board Meeting	Cedar
1 – 2 p.m.	Millennials in the Workplace, Joseph Sutter, Advisory Manager, Deloitte	Magnolia III-VI
2 – 3 p.m.	Indigent Defense — Edwin Colfax, Grant Program Manager, Texas Indigent Defense Commission Debra Stewart, Fiscal Analyst, Texas Indigent Defense Commission	Magnolia III-VI
3 – 3:15 p.m.	Break	
3:15 – 5 p.m.	Fraud Presentation – Jay Greenberg, FBI Supervisory Special Agent	Magnolia III-VI
6 – 8 p.m.	Welcome Reception — Co-sponosored by: JP Morgan/Chase	Cypress Ballroom I

WEDNESDAY, OCTOBER 19, 2016

Time	Meeting/Function	All sessions will take place in Magnolia III-VI
7 – 8:30 a.m.	Breakfast	
8:45 – 9 a.m.	President's Message — Nathan Cradduck, Tom Green County Auditor	
8:30 - 8:45 a.m.	Welcome – Hon. B. Glen Whitley, Tarrant County Judge	
9 - 9:50 a.m.	Establishing a Culture to Achieve Goals — Coach Jim Schlossnagle, TCU	Baseball Head Coach
9:50 - 10:00 a.m.	Break	
10:00 a.m. – 12:05 p.m.	Legislative Panel	
12:05 — 1:30 p.m.	Business Meeting and Lunch	
1:30 - 3:10 p.m.	Governance: The What's and Why's - Calvin Web II and Calvin Webb III -	Gradient Solutions
3:10 - 3:20 p.m.	Break	
3:20 - 4:10 p.m.	Accounting and Auditing Hot Topics – Terry Kile, Audit Director, Deloitte	
4:10 — 5 p.m.	Texas County & District Retirement System (TCDRS), Amy Campbell, TC	CDRS
6:30 - 9:30 p.m.	Joe T. Garcia's Mexican Restaurant	

THURSDAY, OCTOBER 20, 2016

Time	Meeting/Function	All sessions will take place in Magnolia III-VI
7 – 8:30 a.m.	Breakfast	
8:30 — 9.50 a.m.	Human Ethical Decisions: Good People Doing Bad Things – Dr. Richard Mark, Ass	sociate Professor of Accounting, The University of Texas at Arlington
9:50 - 10:10 a.m.	Break	
10:10 — 11:30 a.m.	Auditing the Chapter 59 – Matthew Jones, Senior Internal Auditor, Tarrant Co Assistant Attorney General, Office of the Attorney General	ounty Auditor's Office and Kent Richardson,
11:30 - 6:30 p.m.	Evening on your own in Fort Worth or Round of Golf	
6:30 — 10:30 p.m.	Dinner Banquet	

FRIDAY, OCTOBER 21, 2016

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ĩme	All sessions will take place in Magnolia III-VI
- 8 a.m.	
— 8:50 а.m.	ce of the Peace, Precinct 7
:50 — 9:45 a.m.	ant County
:45 — 9:55 a.m.	
:30 — 9:55 a.m.	
:55 a.m. — noon	
loon — 12:10 p.m.	
:55 a.m. — noon	

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DETAILED SCHEDULE OF EVENTS

TUESDAY, OCTOBER 18, 2016

Time	Meeting/Function	Room			
8 a.m. – noon	Board Meeting	Cedar			
10 a.m. – 5 p.m.	Registration and Information Desk Open	Second Floor Foyer			
10 a.m. – 5 p.m.	Vendors Set Up/Exhibit Hall Open	Magnolia I & II			
1 – 2 p.m.	Millennials in the Workplace Speaker: Joseph Sutter, Advisory Manager, Deloitte The public sector will soon face one of the largest retirement booms where the risk financial management "brain trust" in one fell-swoop is cataclysmic and a potential to governments. A large contributor to an organization's ability to meet these challer and retaining younger professionals — the millennials. Join us to explore proven skil management leadership, and leading practices in attracting and retaining millennial transforming the government.	ly devastating risk nges is attracting I sets, pillars of			
2 – 3 p.m.	Indigent Defense Speaker: Edwin Colfax, Grant Program Manager, Texas Indigent Defense Commission Debra Stewart, Fiscal Analyst, Texas Indigent Defense Commission The Indigent Defense Expenditure Report has been required since the Fair Defense Areporting detail was added by the legislature in 2013. This presentation will review requirements, the importance of accurate reporting for funding and policy decisions, common errors to avoid.	Act of 2001 and new the reporting			
3 – 3:15 p.m.	Break				
3:15 — 5 p.m.	Fraud Presentation Speaker: Jay Greenberg, FBI Supervisory Special Agent, Federal Bureau of Investigate Public corruption — the complicity of government officials in targeting government-corpersonal gain — remains a threat to the American way of life. This presentation will overview of common federal statutes charged in public corruption cases, the types of of ethics in government, and investigative techniques used to combat public corrupt. The presentation will include various videos collected during notable public corrupticulminate with a case presentation.	ontrolled funds for provide a brief corruption, the role ion.			
6 – 8 p.m.	Welcome Reception – Co-sponsored by: JP Morgan/Chase	Cypress Ballroom I			



WEDNESDAY, OCTOBER 19, 2016

3:10 - 3:20 p.m.

Break

Time	Meeting/Function	Room
7 – 8:30 a.m.	Breakfast	Second Floor Foyer
8 a.m. – 5 p.m.	Registration and Information Desk Open	Second Floor Foyer
8 a.m. – 5 p.m.	Vendors Open	Magnolia I and II
	All session	s will take place in Magnolia III-VI
8:30 — 8:45 a.m.	President's Message – Nathan Cradduck, Tom Green County A	uditor
8:45 — 9 a.m.	Welcome – Hon. B. Glen Whitley, Tarrant County Judge	
9 — 9:50 a.m.	Establishing a Culture to Achieve Goals Speakers: Coach Jim Schlossnagle, TCU Baseball Head Coach In this session Coach Schlossnagle, head baseball coach at TCU, will baseball and athletics, as well as the components of the TCU baseba margin between winning and losing, and define the role and importar organization and on a personal level.	II culture. He will explain the
9:50 — 10 a.m.	Break	
10 a.m. — 12:05 p.m.	Legislative Panel Panelists: Paul Sugg, Legislative Director, Texas Association of Count Jeff May, Collin County Auditor Chuck Rice, Legislative Consultant, The Chuck Rice Group Susan Yeatts, Bexar County Auditor Sit in on this discussion of proposed legislation for the upcoming legis	
12:05 – 1:30 p.m.	Business Meeting and Lunch	
1:30 — 3:10 p.m.	Governance: The What's and Why's- Gradient Solutions Speaker(s): Calvin Webb II, President and CEO, Gradient Solutions Co Cal Webb, Director, Gradient Solutions Corporation Governance principles and practices play a crucial role in the success We will explore the role you play in governance and the importance of people, processes, and the business environment around the organ	of any organization. f understanding the behaviors

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3:20 - 4:10 p.m.**Accounting and Auditing Hot Topics**

Speaker: Terry Kile, Audit Director, Deloitte

The standard-setters never rest. New requirements for both governmental accounting and auditing come out every year. This session covers some of the latest changes in accounting and auditing.

4:10 - 5 p.m.**Texas County & District Retirement System (TCDRS)**

Speaker: Amy Campbell, Manager of Employer Services, TCDRS

Your TCDRS retirement plan is different from most other retirement plans. Learn how your TCDRS plan is structured, how benefits are designed to provide a lifetime payout for employees and how this type of

plan compares to other retirement plans out there today.

Off-site Event: Joe T. Garcia's Mexican Restaurant 6:30 - 9:30 p.m.

> 2201 N. Commerce St. Fort Worth, TX 76164

First bus will leave at 5:30 p.m. from hotel lobby

THURSDAY, OCTOBER 20, 2016

Time	Meeting/Function	Room
7 – 8:30 a.m.	Breakfast	
8 a.m. – 5p.m.	Registration and Information Desk Open	Second Floor Foyer
8 a.m. – noon	Vendors open	Magnolia I and II
	All session	ns will take place in Magnolia III-VI
8:30 — 9.50 a.m.	Human Ethical Decisions: Good People Doing Bad Things <i>Speaker: Dr. Richard Mark, Associate Professor of Accounting, The U</i> Dr. Mark will explore the behavioral characteristics that are embedded in to auditors, organizations and individuals. The discussion will provide the the recent research into the area of human behavior and its impact on au making and fraud through slides and videos.	n our human behavior and its impact audience with an overview of all of
9:50 — 10:10 a.m.	Break	
10:10 — 11:30 a.m.	Auditing the Chapter 59 Speakers: Matthew Jones, Senior Internal Auditor, Tarrant County Ad	uditor's Office Kent Richardson,

Assistant Attorney General, Office of the Attorney General

The Office of the Attorney General requires that all law enforcement agencies and attorneys representing the state involved in the seizure and forfeiture of contraband complete a Chapter 59 Asset Forfeiture Report annually. The statute also requires that an auditor, treasurer, accounting professional or other responsible official certify the accuracy of the report. In many cases, this responsibility lies with the Auditor's Office. Depending on the size of the county and staff limitations, the report can be confusing and time-consuming. We will discuss tips on how to plan for the audit, evaluate risk and prepare an audit program. We will also discuss procedures to sample and test your audit population. Finally, we will discuss ways to streamline the process with continuous testing of expenses, assets and disbursements.

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11:30 a.m. – 6:30 p.m. Afternoon on your own in Fort Worth or Round of Golf

6:30 - 10:30 p.m. **Dinner Banquet**

Business attire (Please no shorts)

FRIDAY, OCTOBER 21, 2016

Time	Meeting/Function	Room
7 – 8 a.m.	Breakfast	Second Floor Foyer
8 a.m. – noon	Vendors Open	Magnolia I and II
8 — 8:50 a.m.	A Justice of the Peace Perspective Speaker: Hon. Matt Hayes, Tarrant County, Justice of the Peace, Precine We all had a civics or government class in high school, but most of us h room (OK, except that traffic ticket). We've heard of District, County and courts. What are our courts and what is the Justice of the Peace respon involved in the inquest into Justice Scalia's death? We'll spend some til structure and looking into the many and varied responsibilities of a Just	ave never been inside a court d Justice Courts, plus appeals nsible for? Why was a judge me defining the Texas court
8:50 — 9:45 a.m.	Auditing the Justice of the Peace Speaker: Julie Hillhouse, Senior Internal Auditor, Tarrant County Auditor Auditing the Justice of the Peace (JP) can be straightforward or complice. JP offices face differences in office operations. Limited staff and resour it difficult, sometimes impossible, to review everything. We will review to give you insight into the JP office. We will discuss different ways to depending on the reason for the audit. Finally, we will discuss performing key JP personnel, such as the court manager.	cated. Counties with multiple ces in the Auditor's Office make guides and resources available approach an audit of the JP,
9:45 — 9:55 a.m.	Refreshment Break	
9:30 — 9:55 a.m.	New Board Meeting (Meeting Room: Cedar)	
9:55 a.m. — noon	Amazing Face Reading Speaker: Mac Fulfer, Attorney and Author Having an instant, accurate, objective assessment of every person your shaking hands is priceless. This session addresses the scientific basis, i volunteers and includes valuable insights that can be immediately appliconnection in jury selection, team building, sales, hiring, interviewing a	includes demonstrations with ied. It is a tool that enhances nd personal and professional

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about them than you realized was possible.

Noon – 12:10 p.m. **Closing Remarks/Adjourn**

relationships. At the end of the session you will never look at anyone the same, but you can know more



ABOUT THE JERRY WARE LEADERSHIP AWARD

Every year the Texas Association of County Auditors recognizes an individual with the Jerry Ware Leadership Award at the annual fall conference. The award is in honor of late Jefferson County Auditor Jerry Ware, whose contributions as a leader and colleague within the association impacted individuals and county government at significant levels. This award perpetuates Jerry's commitment to the association, to the county auditor position, and to county government by celebrating individuals who share Jerry's dedication "for exceptional professionalism, leadership, self-discipline, ethics, loyalty, friendship, faith, compassion, courage and service to others."

The 2016 recipients of the award will be revealed and will receive recognition at the banquet on Thursday night. A plaque bearing the names of recipients is prominently displayed in the Texas Association of Counties building in Austin.



Jerry Ware Leadership Award Winners

For exceptional professionalism, leadership, self-discipline, ethics, loyalty, friendship, faith, compassion, courage and service to others.

Recipient will be announced at Banquet	2004	John Reynolds, Bexar County
Deborah Stevens, Wichita County	2003	Charlotte Carey, Pecos County
Nathan Cradduck, Tom Green County	2002	H. Bate Bond, Comal County
Randall Rice, Galveston County	2001	Linda Breazeale, Montgomery County
Edward A. Dion, El Paso County	2000	David Flores, Wiliamson County
Rick Dollahan, Gaines County	1999	James Wells, Denton County
Jimmy Mynar, Burleson County	1998	Tommy Tompkins, Harris County
Virginia Porter, Dallas County	1997	Mickey West, Palo Pinto County
David Austin, Ector County	1996	Paula Tullos, Navarro County
Rod Noble, Andrews County	1995	Joe Jack Mills, Dallas County
Paul Sugg, Texas Association of Counties	1994	Pasco Parker, Collin County
April Bacon, Travis County		
	Deborah Stevens, Wichita County Nathan Cradduck, Tom Green County Randall Rice, Galveston County Edward A. Dion, El Paso County Rick Dollahan, Gaines County Jimmy Mynar, Burleson County Virginia Porter, Dallas County David Austin, Ector County Rod Noble, Andrews County Paul Sugg, Texas Association of Counties	Deborah Stevens, Wichita County Nathan Cradduck, Tom Green County Randall Rice, Galveston County Edward A. Dion, El Paso County Rick Dollahan, Gaines County Jimmy Mynar, Burleson County 1998 Virginia Porter, Dallas County 1997 David Austin, Ector County Rod Noble, Andrews County 1995 Paul Sugg, Texas Association of Counties

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ABOUT THE DENISE LINCH ASSISTANT COUNTY AUDITOR AWARD

The Denise Linch Assistant County Auditor Award is presented annually at the Texas Association of County Auditors Conference. The recipient is selected by the President of the Association. Honoring the late Denise Linch, the award is a tribute to Denise's service to her county and the Association. She served as McClennan County Assistant Auditor with pride and was considered indispensable in her position. Recipients of the award display high levels of professionalism and set standards of excellence in their positions.

The names of award recipients are included in the Texas Association of County Auditors Annual Directory, immediately following the Jerry Ware Leadership Award.



Denise Linch Assistant County Auditors Award Winners

For exceptional professionalism, courage, skill, perserverance, discipline, loyalty and dedication to service.

Recipient will be announced at Banquet
Randy Donner, Ector County

1014 Leo Caldera, Bexar County

2013 Wally Hardgrove, El Paso County

2012 Vacant

2011 Paul Lyon, Bexar County

Julie Kiley, Williamson County**Annette Snowden,** Ector County

2008 Dawn Hand, McClennan County

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****** 71ST ANNUAL TEXAS ASSOCIATION OF COUNTY AUDITORS FALL CONFERENCE

TACA PAST PRESIDENTS

1978-79

James F Houliham

Year	President	County	Year	President	County
1942-43	Murphy Cole	Liberty	1979-80	S Grady Fullerton	Harris
1943-44	E S Foreman	Jefferson	1980-81	Thomas T League	Smith
1944-45	Tom Craven	McLennan	1981	Ray Harris	San Patricio
1945-46	A C Hickerson	Montgomery	1981-82	Jack E Benson	Tarrant
1946-47	J W Crudgington	Potter	1982-83	L R Hollingsworth Jr	Bee
1947-48	JH M Cotton	Liberty	1983-84	Joyce Tompkins	Fort Bend
1948-49	A J Riley	Van Zandt	1984-85	Robert M Wylie	Johnson
1949-50	Andrew Dittert	Wharton	1985-86	Weldon C Wells	McLennan
1950-51	Newt Foster	Smith	1986-87	H Bate Bond	Comal
1951-52	Aileen Mitchell	Fort Bend	1987-88	Joe Jack Mills	Dallas
1952-53	M W Jones	Gaines	1988-89	Jerry L Ware	Jefferson
1953-54	J A Moore	Upton	1989-90	Margaret Barrett	Bowie
1954-55	Calvin Ramfield	Nueces	1990-91	Rayburn MacNelly	Cameron
1955-56	Charlie Bean	Hutchinson	1991-92	Marguerite Michalka	Milam
1956-57	M T Wilson	Fisher	1992-93	Pasco Parker	Collin
1957-58	John R Crawford	Kaufman	1993-94	Mickey D West	Palo Pinto
1958-59	J D Saxon	Gregg	1994-95	Paula J Tullos	Navarro
1959-60	Royal Furgeson	Lubbock	1995-96	David U Flores	Williamson
1960-61	Bob McLeaish	Hidalgo	1996-97	James A Wells	Denton
1961-62	Herbert Middleton	Taylor	1997-98	Linda R Breazeale	Montgomery
1962-63	Billy Grimes	Panola	1998-99	Donnie M Williams	Johnson
1963-64	Dick Kirby	Crockett	1999-00	Deborah Stevens	Wichita
1964-65	Gilbert Ray	Pecos	2000-01	Tommy Tompkins	Harris
1965-66	John Thigpan	Falls	2001-02	Charlotte A Carey	Pecos
1966-67	Weldon Horton	Travis	2002-03	David R Austin	Ector
1967-68	Bill D Hicks	Ector	2003-04	Rod R Noble	Andrews
1968-69	Nell Clonts	Houston	2004-05	Virginia A. Porter	Dallas
1969-70	Charles Sanderson	Bexar	2005-06	Mark Yates	Cameron
1970-71	Billy H Neal	Frio	2006-07	Jimmy L Mynar	Burleson
1971-72	Elmer B Musick Jr	Cherokee	2007-08	Kevin Smith	Burnet
1972-73	J W Sanders	Matagorda	2008-09	Rick Dollahan	Dawson/Gaines
1973-74	Luther Sebren	Orange	2009-10	Edward A. Dion	El Paso
1974-75	George K Smith	Dallas	2010-11	Jackie Latham	Lubbock
1975-76	Wilbern Rust	Travis	2011-12	Kirk Kirkpatrick	Johnson
1976-77	Ben W Kurio	Williamson	2012-13	Ellen Friar	Ward
1977-78	Virginia Black	Howard	2013-14	David Renken	Comal
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CONFERENCE REGISTRATIONS

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WHERE THE WEST BEGINS

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2014-15

Katie Butler

Calhoun

WHERE THE WEST BEGINS

13

Brazos



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WHERE THE WEST BEGINS

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Edwin Colfax, Grant Program Manager, Texas Indigent Defense Commission, Austin

Colfax is the grant program manager at the Texas Indigent Defense Commission (TIDC) and administers the Commission's formula and discretionary funding for counties. Since 2001 his career has focused on indigent defense and justice improvement programs in the nonprofit and government sectors. He earned his B.A. at the University of Texas at Austin and M.A. from the University of Illinois at Urbana-Champaign.

Nathan Cradduck, Tom Green County Auditor, San Angelo

Cradduck is the County Auditor for Tom Green County in San Angelo, where he has served for the past 10 years. He earned a master's degree in business administration and a bachelor's degree in accounting from Sam Houston State University. His previous experience includes audits of multiple counties, cities, and other local governments across the state. Cradduck is also a 2012 graduate of the TAC Executive Leadership Program, the recipient of the 2014 Jerry Ware Leadership Award, and currently serves as President of the Texas Association of County Auditors.

Mac Fulfer, Author, Fort Worth

Fulfer is an attorney who initially became interested in face reading for the purpose of jury selection. After years of practice and study he wrote Amazing Face Reading, a guide to reading faces. Fulfer's use of face reading has provided an amazing breakthrough in communication. He has presented over 1500 talks on face reading to Fortune 500 companies, the American Bar Association, meeting planners, doctors, psychologist, teachers, the military, social workers, auditors, human resource professionals and realtors to name just a few.

Jay Greenberg, Supervisory Special Agent, Federal Bureau of Investigations, Dallas

Greenberg graduated from Texas A&M University with a bachelor's degree in industrial engineering. Following graduation, Greenberg worked in management and technical consulting for a number of years. Greenberg joined the FBI's Washington Field Office and investigated allegations of civil rights abuses, fraud against the government, and public corruption. After successfully investigating the largest domestic bribery conspiracy in the history of the United States, Greenberg was promoted to the FBI Headquarters Public Corruption Unit. While assigned to the Public Corruption Unit, he managed the most sensitive active public corruption investigations across the country. Greenberg was subsequently reassigned to manage all public corruption and white collar crime investigations in Tarrant and surrounding counties. He also provides guidance to all investigators assigned to public corruption cases and allegations on behalf of FBI Dallas.

Hon. Matt Hayes, Tarrant County Justice of the Peace, Precinct 7, Fort Worth

Judge Hayes has served as Justice of the Peace since 2011. He oversees the busiest court in Tarrant County where he takes care of people while taking care of the court's business. He previously served as a Captain in the US Marines. He and his wife, Brenda, own and operate a business keeping our kids safe and our schools drug-free.

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Julie Hillhouse, Senior Internal Auditor, Tarrant County Auditor's Office, Fort Worth

Hillhouse has over 18 years of audit experience; over 13 of those years have been with the Tarrant County Auditor's Office. In her current role as senior internal auditor, she has worked on various internal audits and special projects related to the Tax office, District Clerk's office, County Clerk's office, the Justice of the Peace offices, Constable's offices, Criminal District Attorney's office, and the Information Technologies department. She also worked directly with the District Attorney's office during the motor vehicle fraud investigation, serving as an expert witness during the criminal sentencing hearing. Prior to Tarrant County, Hillhouse worked for the Williamson County Auditor's office for over five years. Hillhouse performed several roles while working at Williamson County including Accounts Payable Manager, Grant/Special Project /Capital Project Administrator, and Internal Auditor. Hillhouse graduated from Texas Wesleyan University in 1994 with a BBA in business administration.

Matthew Jones, Senior Internal Auditor, Tarrant County Auditor's Office, Fort Worth

Jones is a senior internal auditor with Tarrant County. He graduated with his accounting degree from Midwestern State University with honors. Jones previously worked as an internal auditor with Wichita County and was an independent operator with Bimbo Bakeries. He has six years of experience auditing Chapter 59.06 reporting with various reporting agencies. Jones is currently completing his MBA at Midwestern State University and enjoys spending time with his two young boys and wife.

Terry Kile, Audit Director, Deloitte, Dallas

Kile is a Director in the Dallas/Fort Worth office of Deloitte & Touche LLP. He is a firm designated specialist in the public sector and devotes 100% of his time to serving governmental clients. Kile serves all segments of the public sector market, with experience in serving cities, school districts, counties, special districts, states and state agencies. He has extensive knowledge and experience in state and local government accounting and auditing, including the single audit and has supervised services to numerous governmental entities. Kile is frequently asked to speak to various groups on governmental accounting, auditing and financial reporting issues. He is a member of several governmental organizations and is active in many community activities.

Dr. Richard Mark, Associate Professor of Accounting, The University of Texas at Arlington

Mark is currently an associate professor of accounting at the University of Texas at Arlington teaching in the areas of ethics and financial accounting. He has a Juris Doctorate from University of Colorado and a Master of Taxation (LL.M.) from the University of Denver. He is a CPA in the United States and a Chartered Accountant in the British Commonwealth. Prior to joining the UTA faculty, Mark was a sole-practitioner and later an associate at various Dallas law firms. He subsequently became a Director of Tax for Atlantic Richfield Company and later a tax manager at Arthur Young & Co (now Ernst & Young). Mark has conducted numerous professional development seminars for state societies of CPAs and public and private companies. He has been approved to train accounting students in ethics in preparation for the CPA exam since 2005.

Jeff May, Collin County Auditor, McKinney

May earned a bachelor of business administration from Texas Tech University in 1989. After Graduating he became an examiner for the State of Texas Office of Consumer Credit Commissioner where he spent most of his time auditing and investigating consumer credit business. In 1995 May began working as an assistant auditor for the Collin County Auditor where he served as an accountant. In 2001, May was promoted to an accounting supervisor and played a key role in converting Collin County to become compliant with GASB 34. In May of 2009 May became the assistant budget director for Collin County. In September 2009 May was appointed County Auditor of Collin County. May is a Certified Government Finance Officer CGFO and a Certified County Investment Officer.

Kent Richardson, Assistant Attorney General, Office of Attorney General, Austin

Richardson is an Assistant Attorney General in the White Collar Crime and Public Integrity Section of the Criminal Prosecutions Division of the Office of the Attorney General. He handles the civil litigation that stems from criminal conduct including Asset Forfeiture and Nuisance Abatement as well as other civil enforcement needing to be addressed at the state or local level. He has been with the OAG for 17 years in his current role and was a practicing attorney in a small real estate and civil litigation firm in Austin prior to his current position. He is a graduate of the University of Texas at Austin (economics), St. Mary's University School of Law (JD) and Baylor University (MBA) and he is licensed to practice law in the State of Texas and its four federal districts

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Rice is currently in charge of Legislative Affairs & Association Management for The Chuck Rice Group. The Chuck Rice Group is a sole-proprietor lobby consultant and represents clients' interests before the Texas Legislature and to state and federal regulatory agencies. Before holding his position at the Chuck Rice Group, Rice served in the Offices of Senator Chet Brooks, State Representatives Fred Agnich and Rollin Khoury, and Secretaries of State George Strake and Mark White. He served as a coordinator of the Texas Task Force on Waste Management Policy, the vice president of Legislative Affairs for the Texas Hospital Association and a political consultant for Chuck Rice, Jr. & Associates in Austin. Rice has a Bachelor of Science in political science from Southwest Texas State University and a master's in Public Administration with an emphasis in government information systems from Southwest Texas State University.

Jim Schlossnagle, Baseball Head Coach, TCU, Fort Worth

On July 9, 2003, a new era in TCU baseball began as Schlossnagle became just the program's ninth coach since 1940. During his tenure at TCU, Schlossnagle has raised the program to new heights. His efforts have not gone unnoticed at the national level and in the fall of 2012 USA Baseball tabbed him the 2013 Collegiate National Team head coach. It marked his second stint with the national team as he served as an assistant coach in 2006. Twice he has been named the National Coach of the Year, earning the honor from the NCBWA in 2010 as well as being selected by Baseball America as the 2016 National Coach of the Year. The vision Schlossnagle had when he was hired at TCU in the summer of the 2003 has come to fruition in two of the last three seasons. In 2014, TCU earned its first-ever national seed and hosted both the NCAA Fort Worth Regional and the NCAA Fort Worth Super Regional. The 2015 squad followed a similar path, both resulting in an appearance in the College World Series. A native of Hagerstown, Md., Schlossnagle was a pitcher on the 1989 Elon squad that finished 39-7 and appeared in the NAIA World Series. He graduated magna cum laude with a bachelor's degree in physical education in 1992 and earned a master's of education in human performance and health promotion from the University of New Orleans in 1995. Schlossnagle and his wife, Kami, have a son, Jackson Lambert, and a daughter, Kathleen Grace.

Paul Sugg, Legislative Director, Texas Association of Counties, Austin

Sugg serves as the director of the Legislative Department at the Texas Association of Counties. Prior to his appointment as director, he was a TAC legislative liaison for 12 years. Sugg is also editor of TAC's County Subdivision Regulation Sourcebook. He earned degrees in history from Sam Houston State University and continued doctoral studies in history at Texas A&M University. While in College Station he worked for the V.G. Young Institute of County Government. His areas of expertise include: property taxes, land use/subdivision regulations, transportation, rural issues, air quality, state and local water policy, OSSF and other environmental issues.

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Joseph Sutter, Advisory Manager, Deloitte, Fort Worth

Sutter is an Advisory Manager at Deloitte & Touche LLP (Deloitte). He is a Pennsylvania Certified Public Accountant and Chartered Global Management Accountant. He is a part of Deloitte's Strategic Risk Services group where he assists Public Sector functions improve and address regulatory, financial, operational, and strategic risks throughout the organization. Sutter leads the Association of Government Accountant's (AGA) effort in appealing to generations of future leaders, as the chair of the AGA's Young Professional Focus Group (YPFG). Since 2011, he has proactively worked, and continues to work, with AGA leadership, staff, committee members, and membership to understand the issues and concerns around attracting and retaining public sector young professionals. Sutter is accountable for briefing the AGA National Executive Committee on YPFG progress and responsible for making recommendations to AGA leadership. In addition to serving the AGA, Sutter is a member of the Pennsylvania Institute of Certified Public Accountants and serves on the following committees: Emerging CPAs/Member Services — South Central Chapter and Local Government Accounting and Auditing.

Cal Webb, Director, Gradient Solutions Corporation, Arlington

Cal Webb, a Certified Fraud Examiner (CFE), has over ten years of audit, internal audit, and risk management experience with a range of organizations from cities, special purpose governments, not-for-profits, and higher education industries. Cal has worked with Gradient for over nine years. Cal is heavily involved in the Gradient's risk management, governance, internal controls, and data analytics work. Cal holds expertise in several data analytics and business intelligence solutions. Before joining Gradient, Cal worked in the audit group at Deloitte & Touche USA LLP in Dallas. During his time at Baylor University, Cal worked with the Baylor University Controller's Office and the American Institute of Certified Public Accountants. He graduated from Baylor University in December 2005 with a B.B.A. in Accounting and a Masters of Accountancy. Cal has been married to his wife, April, for nine years and they have three children, Landon (6 yrs.), Reece (4 yrs.) and Cohen (2 yrs.).

Calvin Webb II, President and CEO, Gradient Solutions Corporation, Arlington

Calvin Webb II is the President/CEO and founder of Gradient Solutions Corporations (formerly Webb Watch Corporation). Calvin has over 35 years of management consulting and audit experience spanning the government, not-for-profit and higher education industries. He has delivered solutions in the areas of financial management, administrative process improvement, program management and enterprise resource planning. His primary areas of expertise are managing the control environment and supporting senior operating and financial executives to enhance policies and procedures, continuous monitoring of controls, data integrity and risk management practices to effectively meet their fiduciary responsibilities. Prior to founding Gradient in 2003, Calvin managed the Public Services group at Hitachi Consulting. From 1998-2002, he served as lead partner with Arthur Andersen LLP in the Public Sector Industry Business Consulting program for the Western Region. He has over 15 years in public sector audit experience. Calvin received his Bachelor of Business Administration in accounting from Texas Tech University.

B. Glen Whitley, Tarrant County Judge, Fort Worth

Judge Whitley presides over the Tarrant County Commissioners Court. He earned an accounting degree from the University of Texas at Arlington, served in the U.S. Naval Reserve, and co-founded the accounting firm Whitley Penn in 1983. He was elected a Tarrant County Commissioner in 1996 and Tarrant County Judge in 2006 and is a past president of the National Association of Counties and of the North Central Texas Council of Governments, organizations that help local government develop policy, recognize regional opportunities and make collaborative decisions. He is a past chairman of the Regional Transportation Council and the Texas Conference of Urban Counties. In 2010, Judge Whitley was nationally recognized by American City and County magazine as County Leader of the Year.

Susan Yeatts, Bexar County Auditor, San Antonio

Yeatts, CPA, is the Bexar County Auditor and has been a member of the Bexar County Auditor's Department since April of 2001. She currently serves as secretary of the Texas Association of County Auditors.

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"IN GOD WE TRUST, ALL OTHERS WE AUDIT."



County Government is, for many people, the primary and most accessible level of government. In true democratic fashion, officials are elected from among the populace to represent citizens, provide a variety of services, and act as a bridge to span the gap between local citizens and County Government. In the midst of these elected positions is one, apolitical, appointed official - the County Auditor. The County Auditor has a broad scope of duties and responsibilities. Among other jobs, the County Auditor is to serve as a check on the financial operations of other county offices, as well as fulfill financial accounting and budget responsibilities.

The mission of the Texas Association of County Auditors is to support the membership by providing education and resources to assist in the performance of their official duties in an independent, professional, and innovative manner; therefore, enhancing efficient and effective county government.

For more information visit:

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